



Press release

Changes in management and organization of RWE Clean Energy

- **Kevin Kroll, former Chief Operating Officer (COO), no longer with the company**
- **Adjusted leadership setup will ensure ongoing success of RWECE's growth strategy**

Austin/Essen, 12 June 2025

RWE Clean Energy (RWECE), LLC, has announced today that, by mutual agreement, Kevin Kroll, former Chief Operating Officer (COO), will no longer part of the Executive Leadership Team (ELT) and the company in order to pursue other opportunities.

Andrew Flanagan, CEO (Chief Executive Officer) of RWE Clean Energy, LLC: "I want to personally thank Kevin for his leadership in steering the ship in the COO department. Since Kevin's start he has driven fast and meaningful improvements to get the organization in an excellent shape to deliver our contribution to the American energy system. We made exceptional progress to Generate Impact, our identity, and Excel at Execution, one of its important pillars. We wish him all the best for his future and continued success."

To reach the ambitious growth targets of America's third largest renewable energy company, the ELT continues to have Andrew Flanagan as CEO, Ingmar Ritzenhofen as Chief Financial Officer and Christoph Hunfeld as Chief Commercial Officer. Moving forward they will be supported by an extended management team comprised of Hanson Wood (Utility Scale Development), Corey Hopper (Project Execution) as well as Tim Nelson (Operations & Asset Management).

About RWE in the US

Through its subsidiary RWE Clean Energy, RWE is the third largest renewable energy company in the United States, with a presence in most U.S. states from coast to coast. RWE's team of about 2,000 employees in the U.S. stands ready to help meet the nation's growing energy needs. With its homegrown and fastest-to-market product, RWE supports the goal of American Energy dominance and independence. To that end, RWE Clean Energy is committed to increasing its already strong asset base of over 10 gigawatts of operating wind, solar and battery projects, focusing on providing high-quality jobs. RWE invests in local and rural communities while strengthening domestic manufacturing supporting the renaissance of American industry. This is complemented by RWE's energy trading business. RWE is also a major offtaker of American liquified natural gas (LNG).



As an energy company with a successful history spanning more than 125 years, RWE has an extensive knowledge of the energy markets and an excellent expertise in all major power generation and storage technologies, from nuclear, coal and gas to hydro, batteries, wind and solar.

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RWE

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driving by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

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